

2025 Internship Application



The following items are needed for a complete application:

1. Cover letter
2. Resume (education, work experience, skills)
3. Copy of your school transcript
4. Three professional references (include their name, title, phone number, and email)
5. Completed application form (below)
6. Signed position agreement form

Please submit all documents to Spencer Peter via email pete@bear.org. Your application is not complete until all items are received. All forms can be found at <https://bear.org/bear-educator-intern/>.

Available Internships- please check the box of the internship you are applying for

Bear Educator Internship (summer): May to August

Some flexibility with exact start and end dates

Application Deadline: February 28th, 2025 or until filled

Bear Educator Internship (fall): August to October

Some flexibility with exact start and end dates

Application Deadline: March 31st, 2025 or until filled

Bear Educator (either season): I will accept either (fall or summer) bear positions

Ecology Educator Internship: May to August

Some flexibility with start and end dates

Application Deadline: February 28th, 2025 or until filled

Name:	Birthdate:	Phone:
School email:	Alternate email:	
Address:	City, State, Zip:	
Date available to start:	Date must end:	

Where did you find this job posting?

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Have you ever been convicted of a felony? Yes or No. If yes, please explain:

Please tell us about any of your hobbies and/or interests.

Describe why you decided to apply at the North American Bear Center.

What kind of experiences or skills are you looking to gain with this internship?

Tell us why the NABC should choose you for our internship program.

Is there anything else you would like to add to support your candidacy?

Please read each section carefully and sign to certify that you have read and understand the information.

Application Agreement

I declare that the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information may be grounds for refusal to enter the internship program or be cause for termination.

I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.

I have read the position agreement form and understand that it is intended to describe the general content of and requirement for performing this internship. I understand that this description does not preclude my supervisor's authority to add or change duties or responsibilities and understand that the performance of other duties will be required from time to time as needed.

Housing & Stipend Agreements

I am aware that I will be living in a housing unit that will be shared with other interns. I am aware that I may be living with individuals who have beliefs or lifestyles that are different from mine. I am aware that if I choose to not use the North American Bear Center designated housing that I will have to find and pay for my own housing. I understand that I will not receive any kind of compensation for rejecting the North American Bear Center's housing. There will be absolutely no visitors allowed in the NABC's housing unit. This includes family and friends. The \$1500 stipend will be dispersed via direct deposit upon completion of the 500 required hours.

Additional Conditions of the Internship

I am aware that I will be representing the NABC while at work but also while out in the greater Ely community. I am aware that I am expected to represent the NABC in a professional and positive manner always. I am aware of what duties are expected of me as stated in the position summary. I am aware that any off-time (other than regular off days) needed during the duration of the internship will need to be discussed with my supervisor prior to starting the internship. I am aware that I am responsible for my own transportation to and from the housing location and NABC.

Printed Name:		
Signature:		Date:

Thank you for completing this application and for your interest in the NABC. In order to be considered for a position, please submit all materials listed at the top of this form to Spencer Peter via email at pete@bear.org. Contact Spencer or call 218-365-7879 if you have any questions.

The North American Bear Center is committed to a workplace free of discrimination and to the principles of equal employment opportunity in the workplace. The North American Bear Center will not tolerate discrimination based on race, color, religion, sex (including pregnancy, sex stereotyping, gender identity, gender expression or transgender status), national origin, sexual orientation, physical or mental disability, age, protected genetic information, status as a parent, marital status, political affiliation, or retaliation based on prior protected EEO activity. In addition, the North American Bear Center will not permit harassment – sexual or nonsexual – of any employee or applicant for employment.